WORK HEALTH, SAFETY AND ENVIRONMENT POLICY

CSR Management and Board are committed to the well-being of our people, the environment, and the communities we operate in.

At CSR, Health, Safety, and Environment are at the forefront of our decisions and actions as we undertake our business. We believe everyone at CSR has a role to play in protecting people and the environment from harm.

To meet our Health Safety and Environment aspirations, we will:

- Establish and review measurable objectives and targets and strive for continuous improvement.
- Clearly define and communicate Health, Safety and Environment accountabilities relevant to each worker's position and scope of responsibility.
- Identify, assess and control our Health, Safety and Environment risks, adopting a proactive approach that will strive to eliminate or reduce the risk as far as reasonably practicable.
- Communicate with employees, contractors, visitors and external stakeholders of hazards that may impact them directly, or the environment.
- Provide appropriate Health, Safety and Environment training.
- Determine specific commitments for protecting the environment, ensuring we consider the environment lifecycle implications of our operations and products.
- Ensure the resources needed to establish, implement and continuously improve a Health Safety and Environment Management System are available.
- Define and comply with legal requirements, internal standards and procedures, and the intent of this policy.
- Ensure due consideration is given to relevant code of practice and industry standards.
- Consult with our stakeholders (including workers, unions, contractors, suppliers, and customers) to continually improve our health, safety and environmental performance.

All employees, contractors and visitors are expected to commit to this policy.

Paul Dalton
CEO, CSR
September 2025

NEVER WALK PAST